

THE ANGLICAN CHURCH IN AOTEAROA, NEW ZEALAND & POLYNESIA
62nd Session of the General Synod/Te Hīnota Whānui 2016

SUNDAY 8 May 2016

Opening Eucharist

The Opening Eucharist was held at the Waiapu Anglican Cathedral of St John the Evangelist, Napier at 10.00am. Acting Dean, The Rev'd David van Oeveren led the liturgy. The Archbishops presided. The Rt Rev'd Andrew Hedge gave the sermon. Intercession and Thanksgiving prayers were led by the Anglican Religious Communities. Music was led by choirs from the Cathedral, Woodford House, Hereworth, Te Aute and Hukarere Schools.

Morning Tea

Morning tea was provided at the Cathedral.

Lunch

Members and guests returned to East Pier Hotel at 12.00pm for lunch.

Tikanga Caucusing

Tikanga Caucusing resumed at 1.30pm.

Afternoon Tea

Tikanga Caucusing adjourned for afternoon tea at 3.00pm.

Synod/Hīnota reconvened at 3.30pm.

The Primates and General Secretary were welcomed by members of Te Hui Amorangi o te Tairawhiti.

Mihi

The Most Rev'd Brown Turei welcomed delegates, guests and visitors to the General Synod/te Hīnota Whānui.

The Most Rev'd Philip Richardson also welcomed guests and visitors as well as The Rt Rev'd John Pritchard, who had been invited to lead the Bible Studies throughout the General Synod/te Hīnota Whānui, and his wife Wendy.

Nga Mate

The Rev'd Cherie Baker, Diocese of Waiapu; The Ven George Bennett, Te Pīhopatanga o te Manawa o Te Wheke; The Rev'd Peter Davis, Diocese of Auckland; Canon George Ehau, the Anglican Māori Diocese of Te Waipounamu, The Rt Rev'd John Robert Gray, Ordained Priest 1983, Consecrated Bishop of Waipounamu 1996; the Anglican Māori Diocese of Te Waipounamu; Brother Brian Harley, Friary of the Divine Compassion (Anglican Franciscan Brothers), Diocese of Waikato and Taranaki; Mr Cliff Houston, Diocese of Waiapu; The Ven Siao Si (Joe) Le'ota, Diocese of Polynesia and Diocese of Waiapu; Canon Huatahi Nia Nia, Te Pīhopatanga o te Tairāwhiti; The Rev'd William Panapa, Te Pīhopatanga o

te Tai Tokerau; The Very Rev'd Lynda Patterson, Diocese of Christchurch; Mr Kevin Third, Diocese of Auckland; The Ven Patrick Toi, Te Pīhopatanga o te Upoko o Te Ika; Lady Doris Vercoe, Patron of Te Pīhopatanga o Aotearoa Kahui Wāhine (wife of the late Archbishop Hui Vercoe), Te Pīhopatanga o Aotearoa.

*We thank you God of life and death:
Christ facing death on the cross gives us courage;
Christ rising from the dead brings us hope.
The dawn breaks and gives us light for the new day.
Amen*

Episcopal Ministry

Bishop John Gray

It was with great sorrow that we received news of the passing of Bishop John Gray, the Bishop of the Anglican Māori Diocese of Te Waipounamu, on Friday 13 November 2015. He passed peacefully and surrounded by his loved ones.

Bishop Gray was born in 1947, ordained as a Deacon in 1982, as a Priest in 1983, and as a Bishop in 1996. He served as Vicar General to Te Pīhopa o Aotearoa for 10 years, and his ministry and courageous leadership within Te Pīhopatanga o Aotearoa and the wider Three-Tikanga Church will be sorely missed.

Bishop Gray leaves behind his beloved wife Helen, his son Robert, daughters Raquel and Rawinia, his mokopuna and extended family.

Nō reira e te rangatira e John, haere, haere, haere. Kia tapu hoki koe nā Te Karaiti. Whakatūria tō tira hei Ngāpunarua. Tahuri ō mata ngā kohu tapui kei runga o te Kautuku. Haere koe i runga i te reo karanga o Te Wairua Tapu. E moe koe i runga i te rangimārie.

Bishop Andrew Hedge

In August 2014, Bishop Andrew Hedge was ordained and installed as Bishop of Waiapu on St Luke's Day, 18 October 2014. Bishop Hedge was Vicar of the Parish of Cambridge in the Diocese of Waikato and Taranaki and Archdeacon of Piako. He had previously been Chaplain of Kings School in Auckland and before that served a curacy in All Saints Howick in Auckland.

Bishop Kelvin Wright

The Bishop of Dunedin, Bishop Kelvin Wright has indicated to the Primates and to his Diocese that he intends to resign after Easter 2017. Consequently this will be the last General Synod/te Hīnota Whānui Bishop Wright attends as Bishop of the Diocese. Bishop Wright, we are grateful to you and to Clemency for your leadership of that beautiful diocese.

Apologies & Greetings

The General Secretary noted the apologies and greetings of The Most Rev'd (Archbishop Emeritus) John Paterson, The Rt Rev'd Peter Atkins, The Rt Rev'd Thomas Brown, The Rt Rev'd Brian Carrell, The Rt Rev'd David Coles, The Rt Rev'd George Connor, The Rt Rev'd Derek Eaton and The Rt Rev'd Murray Mills.

Church Leaders – Archbishop John Cardinal Dew and The Rt Rev'd Charles Drennan (Roman Catholic), Commissioner Robert Donaldson (Salvation Army), The Rt Rev'd Andrew Norton (Presbyterian), The Rev'd Dr Richard Waugh (Wesleyan).

Capt Phil Clark (Church Army), Prof Whatarangi and Mrs Francie Winiata, Ms Debbie Flintoff (Dunedin), Mrs Christine Honetana-Payne (Tai Tokerau), Mr Lloyd Ashton (Media), The Rev'd Katene Eruera.

The Rev'd Bettina Maxwell.

Opening Prayers

Led by The Rev'd Deborah Broome. There was a blessing and lighting of a candle for the General Synod/te Hīnota Whānui.

A second candle was lit and handed over to the Anglican Religious Orders, who will be praying for the General Synod/te Hīnota Whānui throughout the week.

Bible Study

Bishop John Pritchard, led the Bible Study which is based around his book, 'Living Jesus' and focused on Mark 8:27–38.

General Notices & Directions

The General Secretary gave notices for the day.

Te Whaikorero/Archbishops' Charge 1

The Most Rev'd Brown Turei delivered Part 1 of the Archbishops' Charge.

Acknowledgements to Observers and Ecumenical Partners

Dr Bella Ngata – Methodist Church

The Rev'd Tony Franklin-Ross – Methodist Church

The Rt Rev'd Richard Randerson – retired Bishop

Motion 1 Procedural Motion

In moving Motion 1, the President advised that there had been a request for Bill 15 to be the subject of a separate motion on Monday, and sought leave of Synod/Hīnota to withdraw Bill 20.

The Most Rev'd Philip Richardson moved from the Chair.

That this General Synod/Te Hīnota Whānui, 2016 resolves:

(a) Hours of Business

That the hours of sitting of this General Synod/te Hīnota Whānui be as follows:

Friday Evening

6.30pm – 9.00pm – Welcome and Opening Ceremony Convening the Synod/te Hīnota

Saturday

9.00am – 9.00pm – Tikanga Caucusing

Sunday

10.00am – 12.00pm - Synod/te Hīnota Eucharist – St John’s Cathedral, Napier

1.30pm – 3.00pm – Tikanga Caucusing

3.30pm – 5.30pm – Bible Study 1, Procedural Motions 1 and 2, Te Whaikorero/Archbishops’ Report

7.00pm – 9.00pm – Motion 3 on Reports

Monday- Wednesday

8.15am – 10.30am

11.00am – 12.30pm

1.30pm – 3.00pm

3.30pm – 5.30pm

7.00pm – 9.00pm (except Tuesday evening)

Thursday

8.15am – 10.30am

11.00am – 12.30pm

1.30pm – 3.00pm

3.30pm – 5.00pm

7.00pm – 10.00pm (Dinner/Thanks)

(b) Elections

That the Elections take place on Wednesday 11 May 2016 after the lunch adjournment and nominations shall close before Dinner at 5.30pm on Tuesday 10 May 2016.

(c) Introduction of Bills

That the Bills numbered 1 – 14, 16 – 19 & 21 on the Order Paper be introduced and that consideration in principle of each Bill be set down as an Order of the Day as detailed on the “Timetable.”

Bill 1. A Bill to Amend Title A, Canon I ‘of Bishops’

Bill 2. A Bill to Amend Title B, Canon X ‘of Archives and History’

Bill 3. A Bill to Amend Title B, Canon XIV ‘of The New Zealand Anglican Pension Board’

Bill 4. A Bill to Amend Title B, Canon XIX ‘of The Commission on Communications’

Bill 5. A Bill to Amend Title B, Canon XXXIV ‘of The Social Justice Commission’

Bill 6. A Bill to Amend Title D, Canon I ‘of Standards’

- Bill 7. A Bill to Amend Title F, Canon V 'of The General Church Trust Board'
- Bill 8. A Bill to Confirm Statute 713 'the Reference to Sunday Titles in all Formularies, Canons, and Publications of this Church'
- Bill 9. A Bill to Confirm Statute 711 'the Constitution/Te Pouhere (Authorised Services)'
- Bill 10. A Bill to Amend Title G, Canon VI 'of Alternative Services,' and XIV 'of the Authorisation of Forms of Worship'
- Bill 11. A Bill to Adopt as Formularies Liturgies for Baptism and for Laying on of Hands
- Bill 12. A Bill to Amend Title G, Canon XIII 'of Holy Orders in The Anglican Church in Aotearoa, New Zealand and Polynesia'
- Bill 13. A Bill to Amend the Endings of Collects
- Bill 14. A Bill to Amend the Liturgies of the Word
- Bill 16. The Finance Bill 2016
- Bill 17. A Bill to Amend Formularies in *A New Zealand Prayer Book – He Karakia Mihinare o Aotearoa* to follow the biblical readings from *Te Paipera Tapu 2012* in place of *Te Paipera Tapu 1952*.

(NB: the following Bills require the leave of Synod/Hinota under Standing Order 83.3 to be introduced)

- Bill 18. A Bill to Amend Title B, Canon IX 'of The Anglican Missions Board of the Church in Aotearoa, New Zealand and Polynesia'
- Bill 19. A Bill to Amend Title B, Canon XXX 'of The Common Life Liturgical Commission'
- Bill 21. A Bill to Amend Title E, Canon II 'of St John's College' (Te Kotahitanga)

(d) Further Orders of the Day

Monday 9 May 2016

- 9.15am Archbishops' Report,
'A Way Forward Working Group' Presentation. Motions 4-6, 19, Bill #15.
- 3.30pm Bills #1-14, 17-21

Tuesday 10 May 2016

- 9.15am Archbishops' Report
- 5.30pm Close of Nominations

Wednesday 11 May 2016

1.30pm Elections
3.30pm Bill #16 Finance

Thursday 12 May 2016

4.30pm Acknowledgements and thanks
7.00pm Final Synod/Hīnota Dinner

(e) Officers for the Synod/te Hīnota

Presidents for the Synod/te Hīnota (S/O 2b)

The Primates The Most Reverend W B Turei,
The Most Reverend P Richardson, and
The Most Reverend Dr W Halapua

Committee on Statutes and Canons as advised by the Primates (Title C, Canon III, Clause 6)

Dr B Bang
Mr W Morgan
Mr D Stone
Rev'd M Hughes (General Secretary)

Order Paper Committee as appointed by Standing Committee (S/O 11)

Ms S Hala'api'api
Very Rev'd J Kelly-Moore
Mr R McGough
Mr I Pask
Rev'd M Hughes (General Secretary)

Minutes Committee (S/O 12(ii))

Rev'd J Crosse
Mr R McGough
Mr I Pask
Mr F Tevi
Rev'd M Hughes (General Secretary)

Chairpersons of Committee

Bishop TK Pikaahu / Mrs R Wildbore / Ms S Hala'api'api

Clerk of the Synod/te Hīnota (S/O 7)

Rev'd M Hughes

Deputy Clerk of the Synod/te Hīnota (S/O 8)

Ms C Kaye

Minute and Committee Secretaries

Ms Paula Jakeman and Ms Marissa Alix

Those Registrars and Administrators of Tikanga and Episcopal Units who are not members of the Synod/te Hīnota in their own right, will act as Committee Secretaries under the direction of the Clerk of the Synod/te Hīnota.

(f) Reports as Tabled and Printed

That the following Reports, copies of which have been previously circulated to members, be taken as read and by leave of the Synod/te Hīnota be laid on the table.

- *Roll of the members of the Sixty Second Session of the General Synod/te Hīnota Whānui*
- *Reports of the Boards, Committees, Conferences and Commissions as printed and distributed*
- *Report of Te Aute Trust Board for the year ending 31 January 2014 and 2015*
- *Audited Accounts of the General Synod/te Hīnota Whānui for the years ended 31 December 2014 and 2015*
- *Report on the Finance Statute for 2016*
- *Report of Kings College on its operations and finances*

The following Reports presented through the General Secretary be taken as read by the leave of the Synod/te Hīnota and laid on the table.

- *Reports of Diocesan Trusts Boards and Te Whiti Tohu/Appointing Bodies pursuant to Title F, Canon I, Clause 1.7*

It should be noted that as a result of legislation passed at the 2004 General Synod/te Hīnota Whānui, the following Boards/Commissions now report annually to the Standing Committee of the General Synod/te Hīnota Whānui. Printed in the papers for this Synod/Hīnota are reports/summaries only for information and record.

- *The Anglican Missions Board of the Anglican Church in Aotearoa, New Zealand & Polynesia*
- *The New Zealand Anglican Church Pension Board*
- *The General Church Trust Board*
- *The St John's College Trust Board*

Agreed

Motion 2 Speaking Rights

The Most Rev'd Philip Richardson moved from the Chair.

That this General Synod/te Hīnota Whānui, 2016 resolves:

That the following have speaking rights for the whole of Synod/Hīnota under Title B, Canon I, Clause 1.1.5:

- *The Rt Rev'd Richard Randerson,*
- *The Rt Rev'd Bruce Gilbert*

That the following be given speaking rights for the whole of Synod/Hīnota:

- *The Youth Stewards*
- *The Rt Rev'd John Pritchard*

That the following be given speaking rights for items relating to their areas of ministry:

- *Mr Stephen Jacobi and Mr Grant Hope (TATB/SJCTB)*
- *The Rev'd Michael Tamihere (Youth Commissioner)*
- *The Rev'd Jayson Rhodes (Media Liaison)*
- *Ms Julianne Clarke-Morris (Anglican Taonga Magazine Editor)*
- *Ms Paula Jakeman (Te Kotahitanga Executive Officer)*
- *The Rev'd Tony Gerritsen (Principal/Manukura, College of St John the Evangelist),*
- *Mr Bruce Gray QC, Mr Jeremy Johnson, Mr David Stone (Legal Advisors)*
- *Mr Mark Wilcox (NZ Anglican Church Pension Board)*
- *The Rev'd Canon Robert Kereopa (Anglican Missions Board)*
- *The Rev'd Anne van Gend (Executive Officer of the Anglican Schools Office)*

Agreed

Petitions

There were no petitions.

Reports

The General Secretary tabled two reports.

Towards a Climate Change Solution and The World is Our Host, associated with the ACEN report.
A Memorial from Christchurch Diocese was laid before the Synod/te Hīnota.

Motions for leave to introduce Bills

There were no motions for leave to introduce Bills.

Notices of Motion

There were no notices of motion.

Motion 3 Reports and Accounts

1. Mr I Pask
2. Ms S Hala'api'api

That General Synod/te Hīnota Whānui adopt the reports and accounts listed in Motion 3.

That General Synod/te Hīnota Whānui go into Committee to consider the Motion.

CONSIDERATION OF REPORTS AND ACCOUNTS OF VARIOUS BODIES BY THE COMMITTEE OF THE WHOLE

The Order Paper Committee recommends that the Committee of the Whole deal with the Reports in the manner shown in the Schedule. It commends the following motion to the Chair of Committee.

That the Committee of the Whole deals with the Reports in the manner shown in the Schedule alongside each report respectively, that is:

(a) Where “adopt” or “receive” appears in the “Action” column that Report is to be adopted or received without further consideration and the author thanked for it.

(b) Where a rider appears in the ‘Further Action or Qualification’ column, the adoption or reception of that Report implies that the Committee incorporates the rider in its own recommendation.

c) Where “defer” appears in the “Action” column, that report is to be considered elsewhere on Synod’s agenda, in conjunction with the item of business shown in the “Further Action or Qualification” column.

(d) Should any item of deferred business not be dealt with at that time, it will return to the Committee for its consideration as time permits.

(e) Where “Consider” appears in the “Action” column, that report is to be given priority in the Order Paper at the time shown in the “Further Action or Qualification” column.

(f) Any member may, before this motion is passed, reserve a report for consideration by the Committee, in which case that Report is excluded from the motion.

SCHEDULE

| No | Report | Motions | Bills | Order Paper | Action | Further action or qualification |
|----|--|-----------|-------|-------------|----------|-----------------------------------|
| 1 | A Way Forward Working Group | 4,5,6, 19 | 15 | | Consider | Adopt with Motion 4 Monday 9.15am |
| 2 | Anglican Communion Environment Network | | | | Receive | |
| 3 | Anglican Insurance Board | | | | Receive | |
| 4 | Anglican Missions Board | | 18 | | Receive | |
| 5 | Anglican Legislative Unit | | | | Adopt | |
| 6 | Anglican Methodist Dialogue | 21 | | | Defer | Receive with Motion 21 |
| 7 | Anglican Schools Office | | | | Receive | |
| 8 | Archives and History Committee | 15 | 2 | | Adopt | |

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|--------|--|--------|--------------------------|-----------|----------|---------------------------------|
| 9 | Association of Anglican Women | | | | Receive | |
| 10 | Christian World Service | | | | Receive | |
| 11 | Church Army NZ | | | | Receive | |
| 12 | Common Life Liturgical Commission, and Baptism/ Confirmation Working Group | 16, 17 | 8,9,10, 11,12, 13,14, 17 | | Adopt | |
| 13 | Council for Ecumenism | | | | Adopt | |
| 14 | Decade of Mission Commission | 20 | | | Adopt | |
| Red pp | General Church Trust Board | | 7 | Financial | Receive | |
| 15 | General Secretary | | | | Adopt | |
| 16 | General Synod Standing Committee | 9, 10 | 4 | | Adopt | |
| 17 | Interchurch Council for Hospital Chaplaincy | | | | Receive | |
| 18 | Inter-Church Tertiary Chaplaincy Council | | | | Receive | |
| 19 | Judicial Committee | 7 | 1,6,19 | | Adopt | |
| 20 | King's College | | | | Receive | |
| 21 | NZ Anglican Church Pension Board | | 3 | | Receive | |
| 22 | Ordained Ministry SWG | 9 | | | Adopt | |
| 23 | Registrars, Diocesan Secretaries & Administrators | | | | Adopt | |
| 24 | Reinvestment SWG | 11 | | | Adopt | |
| 25 | Religious Communities | | | | Receive | |
| 26 | Representation of Dioceses | | | | Adopt | |
| 27 | Social Justice Commission, and Restructure SWG | | 5 | | Adopt | |
| 28 | St Stephens & Queen Victoria Schools Trust Board | 18 | | | Receive | |
| Red pp | St John's College Trust Board | | 20 | Financial | Receive | |
| 29 | Te Aute Trust Board | | | | Consider | Receive after TATB Presentation |

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|--------|--|------|----|-----------|-------|--|
| 30 | Te Kotahitanga (with St John's College Report, and Kinder Library Oversight Committee) | | 21 | | Adopt | |
| 31 | Tikanga Toru Youth Commission | | | | Adopt | |
| Red pp | Treasurer's Report | | 16 | Financial | Adopt | |
| 32 | Women's Studies Centre | 8,14 | | | Adopt | |

On the motion of Mr Ian Pask, seconded by Ms Sepiuta Hala'api'api, Synod/Hīnota moved into Committee to consider the Motion.

Agreed

The Committee reported to Synod/Hīnota that Motion 3 had been passed with amendment.

Synod/Hīnota resumed.

On the motion of the Chair, the decision of Committee was taken as the decision of Synod/Hīnota.

AMENDED SCHEDULE

| No | Report | Motions | Bills | Order Paper | Action | Further action or qualification |
|----|--|-----------|-------|-------------|----------|-----------------------------------|
| 1 | A Way Forward Working Group | 4,5,6, 19 | 15 | | Consider | Adopt with Motion 4 Monday 9.15am |
| 2 | Anglican Communion Environment Network | | | | Consider | With climate change motions |
| 3 | Anglican Insurance Board | | | | Receive | |
| 4 | Anglican Missions Board | | 18 | | Receive | |
| 5 | Anglican Legislative Unit | | | | Adopt | |
| 6 | Anglican Methodist Dialogue | 21 | | | Defer | Receive with Motion 21 |
| 7 | Anglican Schools Office | | | | Receive | |
| 8 | Archives and History Committee | 15 | 2 | | Adopt | |
| 9 | Association of Anglican Women | | | | Receive | |
| 10 | Christian World Service | | | | Receive | |
| 11 | Church Army NZ | | | | Receive | |

| | | | | | | |
|--------|--|--------|--------------------------|-----------|----------|---------------------------------|
| 12 | Common Life Liturgical Commission, and Baptism/ Confirmation Working Group | 16, 17 | 8,9,10, 11,12, 13,14, 17 | | Adopt | |
| 13 | Council for Ecumenism | | | | Adopt | |
| 14 | Decade of Mission Commission | 20 | | | Adopt | |
| Red pp | General Church Trust Board | | 7 | Financial | Receive | |
| 15 | General Secretary | | | | Adopt | |
| 16 | General Synod Standing Committee | 9, 10 | 4 | | Adopt | |
| 17 | Interchurch Council for Hospital Chaplaincy | | | | Consider | |
| 18 | Inter-Church Tertiary Chaplaincy Council | | | | Receive | |
| 19 | Judicial Committee | 7 | 1,6,19 | | Adopt | |
| 20 | King's College | | | | Receive | |
| 21 | NZ Anglican Church Pension Board | | 3 | | Receive | |
| 22 | Ordained Ministry SWG | 9 | | | Adopt | |
| 23 | Registrars, Diocesan Secretaries & Administrators | | | | Adopt | |
| 24 | Reinvestment SWG | 11 | | | Adopt | |
| 25 | Religious Communities | | | | Receive | |
| 26 | Representation of Dioceses | | | | Adopt | |
| 27 | Social Justice Commission, and Restructure SWG | | 5 | | Consider | With Bill No. 5 |
| 28 | St Stephens & Queen Victoria Schools Trust Board | 18 | | | Receive | |
| Red pp | St John's College Trust Board | | 20 | Financial | Consider | |
| 29 | Te Aute Trust Board | | | | Consider | Receive after TATB Presentation |
| 30 | Te Kotahitanga (with St John's College Report, and Kinder Library Oversight Committee) | | 21 | | Adopt | |
| 31 | Tikanga Toru Youth Commission | | | | Adopt | |

| | | | | | | |
|--------|------------------------|------|----|-----------|-------|--|
| Red pp | Treasurer's Report | | 16 | Financial | Adopt | |
| 32 | Women's Studies Centre | 8,14 | | | Adopt | |

Agreed

Synod/Hīnota adjourned for dinner at 5.15pm and resumed at 7.00pm. The Most Rev'd Philip Richardson in the Chair.

Motion without notice – Te Pihopatanga o Aotearoa unreserved apology

1. The Most Rev'd WB Turei
2. The Rt Rev'd TK Pikaahu

The Rt Rev'd Te Kitohi Pikaahu sought leave of the Synod/te Hīnota to introduce a statement from Tikanga Māori to Tikanga Pasefika.

Agreed

The President advised that the motion would be received and set down as an order of the day for 8.30pm this evening.

Reports

The President moved that the report of the Interchurch Hospital Chaplains be received.

Agreed

The President moved that the report of the St John's College Trust Board be received.

Agreed

Some questions were referred to the Trust Board.

**Motion 7
Standing Resolutions**

1. The President
- 2.

That this General Synod/Te Hīnota Whānui 2016:

Consider the schedule of recommended Standing Resolutions from the Judicial Committee.

Schedule of recommended Standing Resolutions:

1. Electronic availability of General Synod/te Hīnota Whānui papers

That the General Secretary is instructed to make the material to be considered by each Session of the General Synod/te Hīnota Whānui available to members of the church (public) prior to the Session, in accordance with SO99, unless the General Secretary or the Standing Committee of General Synod considers that particular material is confidential to members of the Synod/te Hīnota, or that publication prior to the Synod/te Hīnota would be detrimental to the Church.

2. Best practice employment

That the General Synod/te Hīnota Whānui commits itself to best practice in all areas where staff are employed.

On the motion of the Chair, and pursuant to Title C Canon II Clause 3, Synod/Hīnota moved into Committee to consider the motion.

Synod/Hīnota resumed.

The Committee reported to Synod/Hīnota that Motion 7 had been passed without amendment.

On the motion of the Chair, the decision of Committee was taken as the decision of Synod/Hīnota.

Agreed

Motion 8 Representation of Women (CAWS)

1. The Ven M Wallace
2. The Rev'd P Kawhia

That this General Synod/Te Hīnota Whānui 2016:

Commits to continuing working for equal representation in order to continue to progress the Representation of Women Standing Resolution SRO5.

SRO5

This General Synod/te Hīnota Whānui encourages Tikanga and Episcopal, and parochial units to give effect to this goal, the Millennium Development Goal of equal representation of women and men in decision making at all levels – when electing or appointing representatives to governing and consultative bodies in this Church and beyond. Further to this representation in decision making, equal representation in liturgical leadership and leadership of official gatherings of this Church is also a goal. (2008, 2014)

Agreed

Motion 10 Safety Policy Guidelines

1. The Rev'd J Crosse
2. Ms Anthea Napier

That this General Synod/Te Hīnota Whānui 2016:

1. Receives the Safety Policy Guidelines, as prepared by a Small Working Group established by Motion 19 of General Synod/Te Hīnota Whānui 2014, presented in the below schedule, and
2. Commends the Guidelines in their latest updated version, to be available online on the General Synod website, to all Dioceses/Hui Amorangi and Ministry Units as a resource to help achieve best practice in creating safe ministry policy locally.

Schedule:

Safety Policy Guidelines

This document is a high level aspirational guide to why safety policy in the Church is important, and a guide to what such policy should cover. It is NOT a policy itself. Any policy must be formulated, based on this document, by the respective Ministry Unit, or governing body e.g. Episcopal Unit, Tikanga, Governing Entity.

Theological Statement:

The Church is called by God to love neighbour, as part of God's creation, and to stand alongside and advocate for those at the margins, those less powerful, and those without a voice in our society.

Christian communities should be places where all people feel welcomed, respected and safe. In such communities every human being has infinite worth and unique value as a child of God, irrespective of origin, ethnicity, sex/gender, sexual orientation, age, beliefs, social or economic status, contribution to society, or present psychological, physical or spiritual state.

We recognise that everyone has different levels of vulnerability, that each of us may be regarded as vulnerable at some time in our lives, and that this is understood through our various experiences of culture, religion and community.

As the Anglican Church in Aotearoa, New Zealand and Polynesia we seek to honour diversity in our calling and our communities within a Tikanga framework, and through a broad understanding of mission (as defined by the ACC in five marks of mission). We are committed to ensuring these communities are safe and life giving for all.

(Parts adapted from 'Promoting a Safe Church: Policy for Safeguarding Adults in the Church of England' and the 'Diocese of Waiapu Code of Ethics')

Values:

As a three Tikanga Christian community who value diversity, we are called to be and live the gospel good news within the different cultures of the peoples we seek to serve and bring into the fullness of Christ, and we are committed to the following:

Equality of worth and value of every individual, without discrimination. (Gal 3:28)

Freedom for all to self-determination, and dignity. (Rom 8:2)

Justice, grace and care in all our relationships. (Micah 6:8)

Ministry as being 'other focussed,' and always being our best offering. (Matt 9:35-36)

Always being responsible and accountable for safe practice, through honesty and transparency. (John 8:32)

Priority for those at risk, and compassion and support for all experiencing any injustice. (Matt 25:40)

Rights:

As a Church we believe that all those who engage with the ministry of the Church have the right:

- to be treated fairly, with respect and dignity, and without pressure or discrimination;
- to have their rights upheld regardless of their ethnicity, gender, sexuality, impairment or disability, age, religion or cultural or Tikanga background;
- to choose how to lead their life and be as independent as possible; and to be able to use their chosen language or method of communication;

- to have their needs relevant to the ministry context met;
- to receive pastoral ministry that is respectful and sensitive, recognising any power imbalance within such a relationship;
- to expect church workers will be recruited with care, and will receive training and continuing support in safe practice;
- to be free from unacceptable danger or risk; and to expect that any allegations of mistreatment, abuse, harassment or bullying will be responded to without delay;
- to expect that those who have a duty of care will act in the best interest of those they care for;
- to be helped to find appropriate specialist care, either from the church or secular agencies;
- to have their privacy respected;
- to have the protection of the law.

Developing policy:

In order to ensure the above rights are met, each Episcopal Unit (or Tikanga, or responsible governing entity, or eventually the whole Church) is expected to formulate appropriate safety policies specific to their context, giving credence to the expectations in the Church's ministry standards and disciplinary processes in Title D of the Canons, and any relevant law within their legal jurisdiction (e.g. Employment, Vulnerable Children or Health and Safety).

Appoint a local 'champion' who has responsibility for oversight of the relevant entity's (this) policy, ensuring review/ update, reporting to governance, ensuring training, and maintaining records.

Key Components:

The below headings are offered as key components in any safety policy. Recognising that children, young people, and the vulnerable can be at particular risk, policies should reflect their particular safety needs. Developing such a policy honours the mana/ dignity of each individual involved.

1. Screening of ministers/ workers

(Whether employed/ appointed – stipendiary or non-stipendiary/ or voluntary) – especially for those leading, or with responsibility for, a ministry.

A clear process - which includes application/ references/ police vetting or equivalent background check, and interview/ selection/ appointment processes.

Noting – where local employment law applies and referencing the General Synod's 'He Taura Tangata – People Matter' resource where applicable.

2. Training and support

Regular (annual) training.

Resources available.

Codes of Ethics/ Behaviour/ Standards.

Supervision.

Review of appointment.

3. Organisational Accountability and Reporting

Lines of accountability, monitoring, record keeping, and reporting.

Responsibilities.

Discipline procedures.

Organisational emergency procedures/plans.

Insurance provisions.

4. Legal obligations

Privacy/ confidentiality.

Health and Safety standards.

Reporting of abuse.

(Noting that particular legal jurisdictions differ across this Church.)

5. Physical environment checks

Health and Safety compliance.

Hazards identification.

6. Programme safety expectations

Leadership/staffing ratios (e.g. adult/child).

Transport.

Emergency contacts/ numbers.

Programme emergency procedures/plans.

Risk assessment and risk management.

7. Clear process for incident or complaint

Clear reporting/ accountability lines in the event of an incident, e.g. addressing response, care, reference onward, support over any allegation of unsafe practice.

Transparently and publically accessible information about complaint processes, covering the appropriate processes applicable to the context e.g. Title D, Employment, Police.

8. Pastoral Care

Identify what ministry of care and support is offered, for both ministers and those ministered to, and especially any victims of unsafe practice.

Glossary of terms/ definitions:

Abuse – can be physical, sexual, emotional, verbal, social, financial, or spiritual. Including, but not limited to, behaviour that instils fear, is repeated, controlling, threatening and coercive.

Bullying – unwanted, aggressive behaviour that involves real or perceived power imbalance.

Discrimination - unlawful breach of your rights under Human Rights legislation.

Harassment – systematic and/or continued unwanted and annoying actions of one party or a group, including threats and demands.

Agreed

Confirmation of Minutes

The minutes from Friday 6 and Saturday 7 May be confirmed.

Agreed

Statement – Te Pīhopatanga o Aotearoa Unreserved Apology

Spoken to by The Most Rev'd Brown Turei and The Rt Rev'd Te Kitohi Pikaahu.

- (i) In the spirit of aroha encapsulated in our Archbishops' charge, Te Pīhopatanga o Aotearoa wishes to acknowledge the mamae and offence caused to Tikanga Pasefika as a result of the

withdrawn Motions 23 and 24 tabled at the 2014 GSTHW in Waitangi, and apologise unreservedly to our Pasefika brothers and sisters.

- (ii) Te Pīhopatanga o Aotearoa invite Tikanga Pasefika to a General Conference at a time to be arranged.

Tikanga Pākehā members of Synod/Hīnota, were invited to come forward to support the members of Tikanga Māori and Tikanga Pasefika.

Archbishop Turei apologised to his Tikanga Pasefika brothers and sisters. This was followed with a waiata by Tikanga Māori members. Responses were made from various Tikanga Pasefika members and Archbishop Halapua. Archbishop Richardson spoke words of support, followed by a hymn from Tikanga Pākehā members.

Evening Prayer

The evening prayer was led by The Rev'd Deborah Broome at 8.45pm.

Blessing

The Most Rev'd Dr Winston Halapua gave the blessing.

Synod/Hīnota adjourned at 9.00pm.

Signed by the Presidents



W Halapua

Primate and Archbishop



P Richardson

Primate and Archbishop



WB Turei

Primate and Archbishop